**КРАЕВОЙ СОЮЗ ПОТРЕБИТЕЛЬСКИХ ОБЩЕСТВ «КРАЙПОТРЕБСОЮЗ»**

**ЧАСТНОЕ ПРОФЕССИОНАЛЬНОЕ ОБРАЗОВАТЕЛЬНОЕ УЧРЕЖДЕНИЕ**

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# **Abstract**

This project explores the topic of records management instructions in organizations, their significance, and importance for efficient operations. The composition of the instruction is analyzed, highlighting key sections necessary for systematizing document flow. Particular attention is given to the requirements for drafting, as well as the rules for formatting and issuing the document. The work is based on an analysis of existing regulatory documents, academic literature, and practical experience, enabling a comprehensive and practice-orientd approach to developing records management instructions.

**Keywords**

Instruction, records management, document flow, regulation, formatting, registration, storage, archive, file classification, retention periods, requisites, standardization, unification, control, execution, electronic, signature, organization, issuance.

# **Introduction**

**Relevance**: Records management is a crucial component of any organization's structure, as its efficiency directly impacts the successful completion of tasks and achievement of goals. Records management instructions regulate the processes of creating, formatting, and storing documents, which is critically important for streamlining internal operations and ensuring compliance with legal requirements. The significance of such instructions lies in ensuring process transparency, minimizing the risk of data loss, and improving overall productivity. This research paper will examine the structure of records management instructions, as well as the requirements for their drafting, formatting, and issuance, providing a deeper understanding of this document’s role in modern management.

**Problem**: Employees often lack awareness of document preparation requirements, leading to delays and reduced efficiency. Additionally, the absence of uniform formatting standards creates confusion and complicates archiving processes. These shortcomings highlight the importance of developing and implementing high-quality records management instructions to ensure consistency and enhance document handling efficiency.

**Project Objective**: To examine comprehensive records management instructions in organizations, including their significance, structure, and requirements for drafting, formatting, and issuing documents.

**Project Tasks**:

1. Analyze the importance of records management for organizations.
2. Examine the requirements for document preparation and formatting.
3. Identify the key components of records management instructions and their role in operational efficiency.

**Hypothesis**: Effective records management in an organization, based on clear instructions, improves internal communication, enhances document quality, and optimizes workflow processes.

**Method**: The research will employ document analysis, including a review of existing records management instructions across various organizations and a comparative study of their content.

# **MAIN PART**

## Theoretical Foundations of Records Management

### Key Terms and Concepts in Records Management

Records management refers to the systematic control of records throughout their lifecycle, including creation, processing, storage, and utilization within an organization's management processes. Fundamental terms and concepts include:

* Document - Information recorded on a tangible medium containing essential elements that enable its identification. Documents may exist in textual, graphic, audiovisual, or electronic formats.
* Document elements - Mandatory components of document formalization such as signatures, seals, dates, registration numbers, etc.
* Records classification system - A structured inventory of record titles maintained by an organization, including their retention periods.
* File - A collection of documents pertaining to a specific subject or operational area, stored together.
* Document registration - The assignment of a unique identifier (registration number) and entry into a tracking system.
* Retention period - The legally or organizationally mandated duration for maintaining documents.
* Archive - Both the collection of records generated through organizational activities and the institutional unit responsible for their preservation.
* Records circulation - The movement of documents from creation/receipt through completion/transmission.
* Incoming document - Externally originated correspondence received by an organization.
* Outgoing document - Correspondence dispatched by an organization to external parties.
* Internal document - Documentation created and used exclusively within an organization.
* Electronic document - Digitally created and stored records.
* Digital signature - An electronic document element verifying authenticity and integrity.
* Records management manual - An internal regulatory document governing document handling procedures.
* Document classification - The categorization of records by content, purpose, or other characteristics.
* Records appraisal - The process of determining document value and establishing retention schedules.
* Archival management - Activities related to storing, inventorying, and utilizing archival materials.
* Original document - The primary or sole copy possessing legal validity.
* Document copy - A certified reproduction of the original document.
* Legal validity - A document's capacity to serve as evidence in legal matters.

These concepts form the foundation for establishing efficient records management and document control systems in any organization.

### Functions of Records Management

Records management performs several critical functions that ensure effective document and information governance:

* Document creation
* Document processing
* Records circulation management
* Records storage
* Execution monitoring
* Records archiving
* Standardization and unification
* Information access provision
* Information security
* Process automation
* Records disposal

These functions collectively maintain document workflow efficiency, enhance managerial effectiveness, and ensure regulatory compliance. Properly implemented records management optimizes business processes while mitigating risks associated with information loss or mishandling.

## The Importance and Structure of Records Management Manuals

### The Role of Manuals in Organizational Management

Manuals play a crucial role in organizational management as they serve as primary tools for process regulation, action standardization, and operational order maintenance. Their significance can be examined through several key aspects:

1. Process Standardization

* Establish uniform rules and procedures for task execution, enabling work unification across staff
* Ensure consistent and predictable operations, particularly critical in large organizations

1. Work Quality Assurance

* Provide clear guidelines for proper and efficient duty performance, minimizing errors
* Serve as reference points for achieving required quality standards

1. Staff Training and Onboarding

* Function as authoritative reference materials for addressing operational questions
* Facilitate rapid adaptation of new employees

1. Management Efficiency Enhancement

* Enable task delegation without repetitive process explanations
* Optimize working time and reduce managerial workload

1. Regulatory Compliance

* Help organizations meet legal requirements, industry standards, and internal regulations
* Mitigate risks of non-compliance due to improper process execution

1. Performance Monitoring and Evaluation

* Provide benchmarks for task completion control and staff performance assessment
* Enable identification of deviations from established norms for timely corrective actions

1. Conflict and Misunderstanding Reduction

* Minimize interdepartmental misunderstandings through unified procedural guidelines
* Prevent disputes regarding proper task execution methods

1. Operational Discipline Maintenance

* Create clear work structures that foster organizational discipline
* Define precise responsibility frameworks for all employees

1. Change Adaptation

* Allow quick updates to accommodate process or regulatory changes
* Serve as implementation tools for innovations and improvements
* Specifically regulate document management processes

Records management manuals represent essential management tools that ensure operational order, efficiency, and control. They contribute to strategic goal achievement, risk minimization, and create conditions for sustainable organizational development.

### General Document Structure and Key Sections

The overall structure of a document depends on its type and purpose, though most documents follow standard sections that ensure logical flow, completeness, and readability. Below is a typical document structure with its core components:

1. Header Section

Document title (e.g., "Contract," "Order," "Report")

Document details (when required):

* Creation date
* Registration number
* Place of issuance (for certain documents)

1. Introductory Section (Preamble)

Purpose statement (if applicable):

* Document objectives
* Legal basis (references to regulations, orders, agreements, etc.)
* Context or brief situation overview

1. Main Body

Content components:

* Problem/task description
* Supporting arguments, facts, data, and analysis
* Proposed solutions and conclusions

Structural elements may include:

* Sections
* Subsections
* Numbered clauses

For specific documents (e.g., contracts), the body contains:

* Terms and conditions
* Party obligations
* Execution timelines

1. Closing Section

Conclusions (when needed):

* Summary of findings
* Recommendations

1. Signature Block and Credentials

Signatory information:

* Full name and position of signer
* Handwritten signature (for physical documents)
* Digital signature (for electronic documents)
* Official seal (when required)
* Contact details (phone, email)

1. Appendices (Optional)

Supplementary materials:

* Tables
* Charts
* Diagrams
* Document copies

This standardized structure ensures document coherence, user-friendly presentation, and compliance with professional norms. Regardless of document type, maintaining clarity, logical progression, and comprehensive content remains essential.

# **Conclusion**

The records management manual serves as a fundamental regulatory document governing document handling processes within an organization. It ensures standardized documentation practices, systematizes records flow, and enhances management efficiency. As demonstrated by this study, a well-designed manual performs multiple essential functions - organizational, supervisory, informational, and legal - contributing to error reduction and compliance with statutory requirements.

The analysis conclusively establishes that a records management manual represents not merely a formality, but rather an indispensable operational tool for any organization's effective functioning. Its continuous improvement should constitute an ongoing process, dynamically adapting to both legislative changes and the organization's evolving internal requirements.

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